

Special Meeting
June 18, 1990

Mayor Gearhart called the meeting to order at 7:00 P.M. in the Council Chambers.

Council members present: Sanderson, Schiebel, Reece, Lutes
" " absent: King

Mayor Gearhart announced the purpose of this meeting was to visit with employees about personnel changes to begin on July 1, 1990.

He outlined the following changes:

- (1) Two time clocks will be installed - one at the city hall and one at the sewer plant. The one at city hall will be used by the clerk and police officers and the one at the sewer plant will be used by Moler and by Colin when he is on maintenance.
- (2) Use of work orders for work beyond routine duties.
- (3) Overtime - there will be no comp time but overtime will be paid for all okayed overtime. Scheduled maintenance after hours will not be paid overtime but time should be taken off either before or after the job.
- (4) Duties will be split with Moler taking care of the water and sewer and Colin all other duties. It will be necessary to work together on snow removal and several other things. Moler, Kruse and Colin will give a monthly report at regular council meetings.
- (5) Need to send second person to the academy to be certified.

At this time the meeting went into closed session with all members present voting aye to close the meeting. Mayor Gearhart announced the purpose was to visit with employees about the above listed changes and cited Chapter 21.5 i of the Iowa Code.

The closed session was adjourned and the special meeting called to order again by Mayor Gearhart.

Reece made the motion that the above five changes be implemented on July 1, 1990. Second by Sanderson. Carried.

Motion to adjourn by Reece, second by Sanderson. Carried.

Bill Gearhart
Bill Gearhart, Mayor

Attest: Carol Whipple
Carol Whipple, Clerk